

UTILITY SERVICES TECHNICIAN I and II (SBP)

This recruitment is open until the position is filled.

First review of applications will occur on February 7, 2022.

Salary Range:

Utility Services Technician I - \$19.11 - \$25.70 per hour

Utility Services Technician II - \$22.12 - \$25.94 per hour**

This position is part of a flexible classification. Qualified candidates may be hired at either level based on their experience, education and training as determined by the hiring authority.

**Skill Based Pay (SBP) is in addition to the employee's base salary and is based upon attaining skill blocks. Employees in the Utility Services Technician II classification may learn and perform duties in up to three other skill / trade areas (i.e. skill blocks) as designated by the hiring department. Skill-based pay employees are guaranteed the opportunity to earn certification in a maximum of three skill blocks. The skill block amounts are based on a 12-month period and not necessarily on a calendar or fiscal year basis because a skill block might be attained anytime during the year.

(See Skill Based Pay Plan @ <http://www.tempe.gov/home/showdocument?id=1835>)

Schedule:

5:00 AM -2:30 PM Monday – Thursday; 5:00 AM – 1:30 PM Payday Friday; Non-Payday Flex

5:30 AM -3:00 PM Monday – Thursday; 5:30 AM – 2:00 PM Payday Friday; Non-Payday Flex

6:00 AM -3:30 PM Monday – Thursday; 6:00 AM – 2:30 PM Payday Friday; Non-Payday Flex

5:00 AM -2:30 PM Monday – Thursday; 5:00 AM – 1:30 PM Non-Payday Friday; Payday Friday Flex

5:30 AM -3:00 PM Monday – Thursday; 5:30 AM – 2:00 PM Non-Payday Friday; Payday Friday Flex

6:00 AM -3:30 PM Monday – Thursday; 6:00 AM – 2:30 PM Non-Payday Friday; Payday Friday Flex

24 hr. weekend/holiday standby rotation

Department / Division:

Municipal Utilities / Water Utilities

Job Type:

Full-Time Regular

This position is classified as safety sensitive.

Job Number:

RC#901476

The City of Tempe participates in the Arizona State Retirement System (ASRS) Defined Benefit plan with mandatory employer and employee contributions currently at 12.41%. ASRS pension plan includes a Long-Term Disability Benefit. We also offer a comprehensive benefits package including vacation, sick leave, holiday and short-term disability. Our employees have generous insurance options for medical, dental, vision and life. For more details, visit:

<https://www.tempe.gov/government/human-resources/careers/benefits-summary>

DESCRIPTION

The Utility Services Technician I /II performs work in the installation, maintenance and repair of the City's water distribution and wastewater/stormwater collection systems.

Duties may include but are not limited to the following:

- Install new water meters; change-out old water meters;
- Exercise water main valves; exercise fire hydrants;
- Assist in doing "hot taps" on water mains; assist in doing taps on sewer mains;
- Assist in installing or repairing water or sewer mains and services; assist in the hydrant repairs;
- Read and interpret the City's Geographic information system GIS utility maps and asset management system;
- Respond to and answer customer inquiries pertaining to water, sewer and stormwater systems;
- Operate personal computer, laptop computer and cell phone.
- Use a variety of power equipment (cut off saws, tampers, pumps, generators, compressors).
- Operate dump truck, crane truck, Jet-Vac truck, backhoe, and utility work truck in performing duties.
- Provide a high level of customer service to all Tempe residents and other parties impacted by water, wastewater and stormwater services.

MINIMUM QUALIFICATIONS

Education:

Both levels

Requires the equivalent to completion of the twelfth grade.

The term "equivalent" means that directly related work experience exceeding the required work experience will substitute in equal time increments for college-level education, for example: one year of additional directly related work experience will substitute for one year of college education (30 credit hours).

Work Experience:

Utility Services Technician I

Requires one year of general construction experience. Experience with the operation and maintenance of plumbing systems is preferred.

Utility Services Technician II

Requires two years of experience in the installation, maintenance, inspection and repair of water, wastewater and stormwater systems for a utility.

Candidates must have the minimum amount of work experience. Years of experience are based upon a full-time work schedule (2,080 hours per year). The sum of an applicant's full-time and/or part-time qualifying work experience must meet or exceed the stated minimum qualification. Education will not substitute for the required work experience; however, related unpaid and/or volunteer work experience may be used as qualifying work experience.

Certification, Licenses, and/or Registrations:

Utility Services Technician I

- Possession of a valid Class A Arizona Commercial driver's license. Ability to obtain a tanker endorsement, within six (6) months of hire.
- Possession of, or required to obtain within 12 months of hire, an Arizona Department of Environmental Quality (ADEQ) Grade 1 Water Distribution System Operator Certification and an ADEQ Grade I Wastewater Collection System Operator Certification.

Utility Services Technician II

- Possession of a valid Class A Commercial Arizona driver's license with a tanker endorsement.
- Possession of the Grade II Water Distribution System Operator Certificate and the Grade II Wastewater Collection System Operator Certificate issued by the State of Arizona.
- Certified to act as a Competent Person under the City's Trenching and Shoring Program.
- Certified to act as an Entrant, Attendant and Permitting Supervisor under the City's Confined Space program.

ADDITIONAL REQUIREMENTS

Applicants considered for this job classification will receive a:

- Criminal history background investigation
- Pre-employment or pre-placement alcohol, drug and/or controlled substance testing. Employees in this safety-sensitive job classification are prohibited from all marijuana usage whether medical or recreational
- Post offer / pre-employment physical

ESSENTIAL FUNCTIONS

For a complete list of job descriptions for the City of Tempe go to:

[Job Descriptions | City of Tempe, AZ](#)

This position is FLSA Non-Exempt – eligible for overtime compensation and/or compensatory time.

Employees in this position are represented by the United Arizona Employee Association (UAEA).

EQUAL EMPLOYMENT OPPORTUNITY: *The City of Tempe is an Equal Opportunity / Reasonable Accommodation employer. The City does not discriminate on the basis of race, color, gender identity, sexual orientation, religion, national origin, familial status, age, disability, and United States military veteran status. Pursuant to the Americans with Disabilities Act, the City will make a reasonable accommodation(s) during the recruitment & selection process. Persons with a disability may request a reasonable accommodation by contacting Human Resources at 480-350-8276. Requests should be made as early as possible to allow time to arrange the accommodation.*